



Toolkit

SESSION 1

Return to New, Not Just to Normal

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Discussion prompts

The care experience

- How have the needs of our community (and individuals) changed?
- Do our processes accommodate these changed needs?
- When thinking about our new processes, have we mapped key steps?
- Does our technology sufficiently enhance the care experience?
- We are likely the most trusted organization in our community. How are we nurturing these trusting relationships to improve our community?

The employee experience

- How will you shift from "firefighting" to "fireproofing?"
- Does our technology sufficiently enhance the employee experience?
- Is Diversity, Equity and Inclusion a strategic asset? Or a side project?
- How can we create meaningful connections when physical presence isn't possible?

Reflection

During the pandemic, what have we learned about our:

- strategy and business model?
- culture and values?
- role in the community and health care ecosystem?
- patients and consumers?
- · team members?
- · ourselves?

Resources

- → "Healing, Leading, and Thriving in Health Care During Crisis"
- → "Eat, Sleep, Innovate" book recommendation and review
- → "Good to Great and the Social Sectors" book recommendation

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