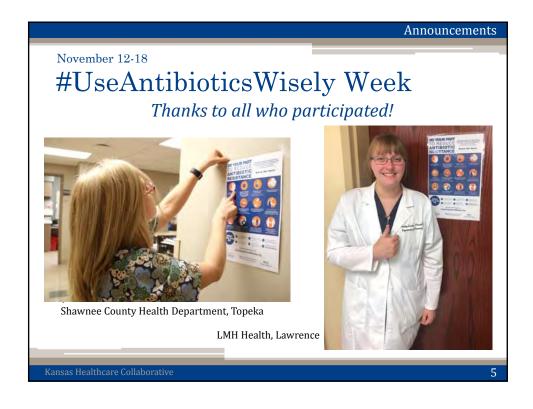
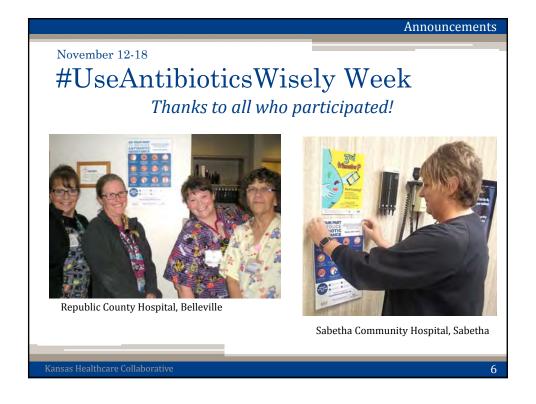


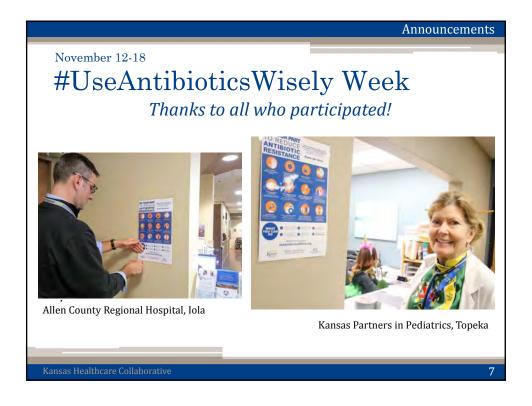
Agenda • Welcome and Announcements • Highlights of 2017-18 KHC Hospital Healthcare Personnel Influenza Immunization Survey • HIIN Data Update • Summary of Quarterly HIIN Activities Survey responses • Accelerating Progress on Disparities • HIIN Resources and Upcoming Events

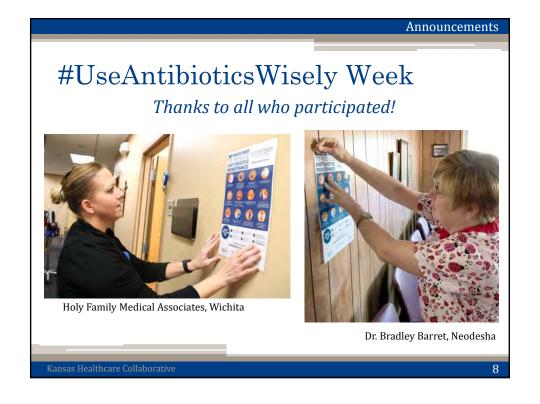


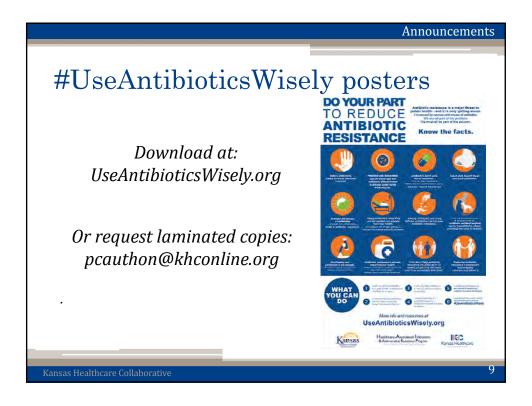


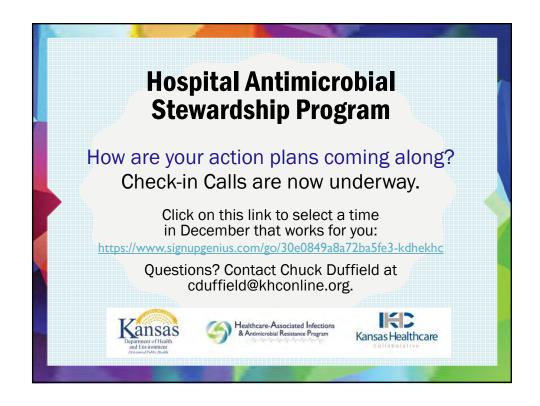


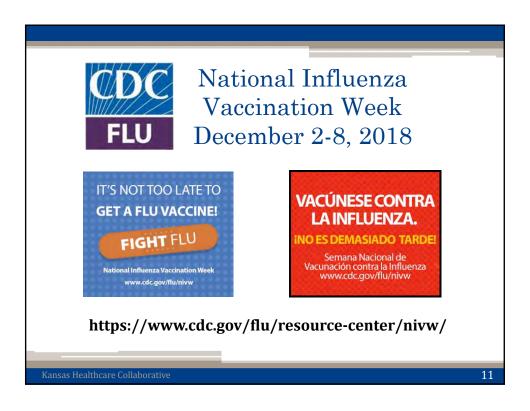


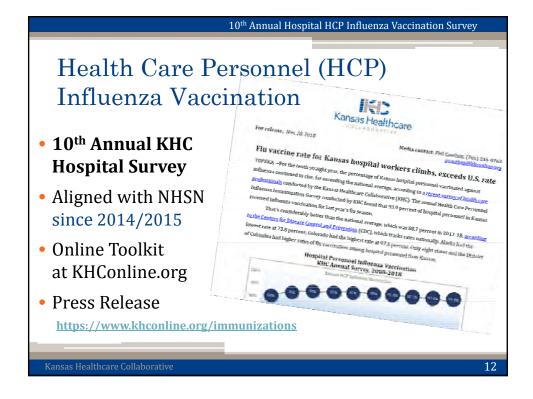


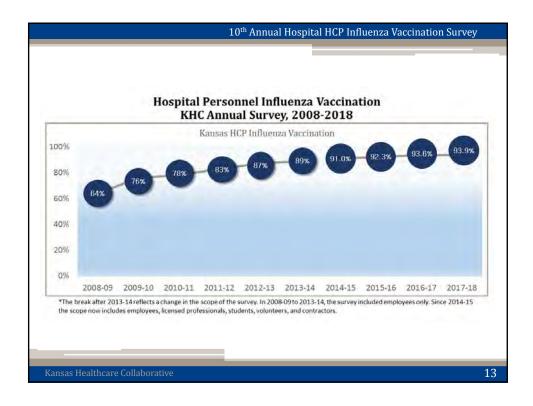


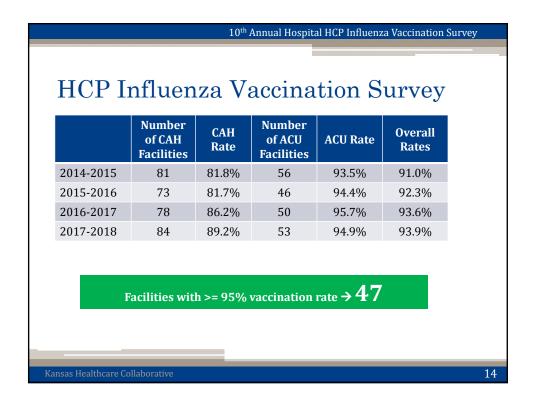












Among the 47 Facilities Achieving 95%

- 46 (98%) send vaccination reminders by mail, email, and/or pager (78% overall)
- 42 (89%) provide vaccination on-site through employee health (74% overall)
- 30 (64%) have mobile vaccination carts (52% overall)
- 26 (55%) provide vaccination at any meetings or on grand rounds (43% overall)

Kansas Healthcare Collaborative

15

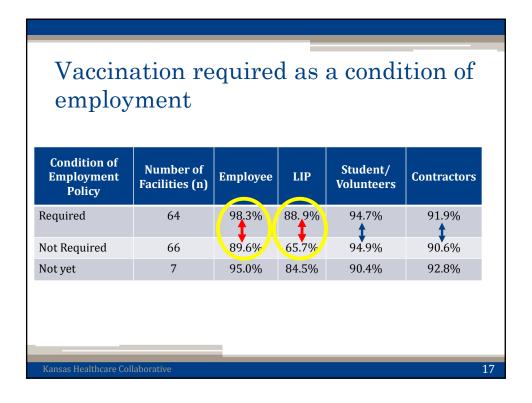
Vaccination required as a condition of employment

	Condition of Employment Policy	Number of Facilities (n)	Employee	LIP	Student/ Volunteers	Contractors
	Required	64	98.3%	88.9%	94.7%	91.9%
	Not Yet Required	7	95.0%	84.5%	90.4%	92.8%
	Not Required	66	89.6%	65.7%	94.9%	90.6%

LIP: Licensed Independent Practitioner

Kansas Healthcare Collaborative

16





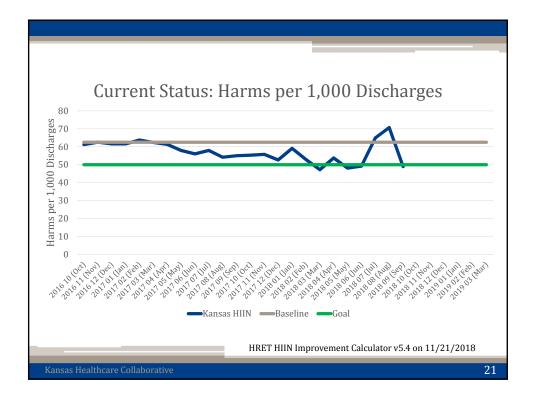
Status Update

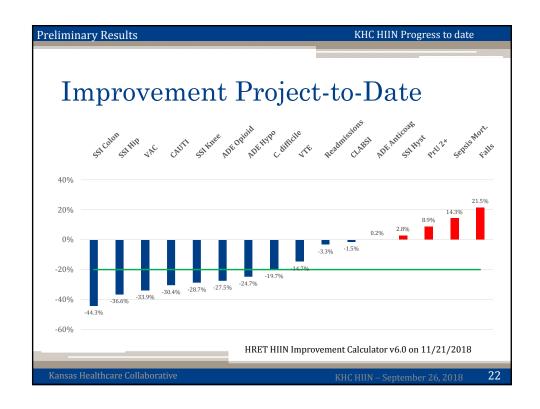
- Monthly Reports
 - Data Analytic reports ONLY
 - Final reports next Monday, 12/3/2018
- Baseline updates still not official
- Reviewing reporting needs for HIIN extension
- Measure updates not yet implemented

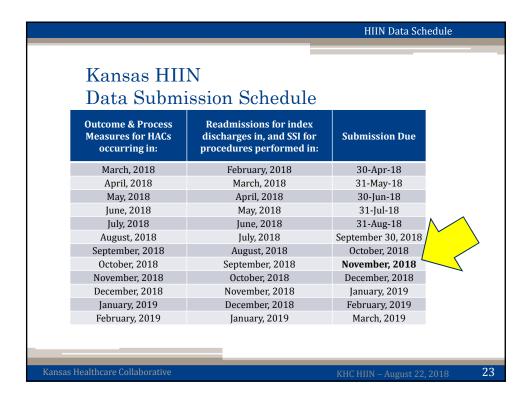
Kansas Healthcare Collaborative

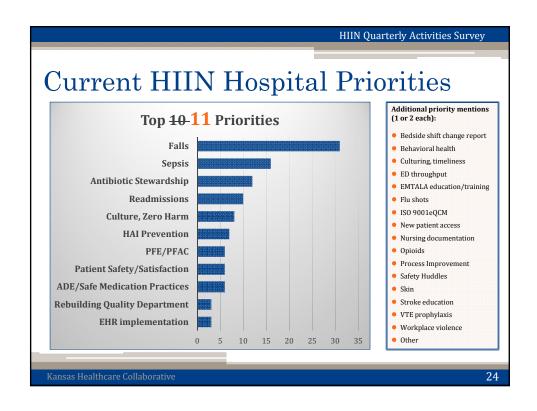
19

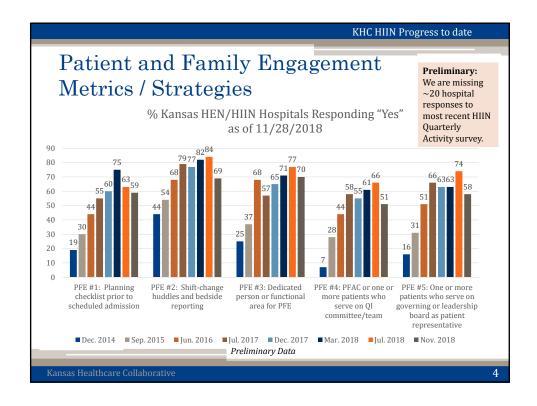
Baseline Updates (not finalized) **Old Baseline New Baseline** Measure **NHSN SIR Measures** Jan-Sept 2015 CY2015 CLIP: ICU + Other inpatient Jan-Sept 2015 CY2015 Falls With Injury CY2014 FFY2016 Stage III or greater HAPU CY2014 FFY2016 **Postoperative Sepsis** CY2014 FFY2016 VAC Rate - All Units (CDC NHSN) CY2014 CY2015 IVAC Rate - All Units (CDC NHSN) CY2014 CY2015 Post-Op PE or DVT Rate FFY2016 CY2014 Facility-wide C. difficile Rate CY2014 CY2015 Harm Events Related to Patient 4Q 2016 (Oct 1 -CY2014 Dec 31 2016) Handling Hospital-Onset MRSA Rate CY2014 CY2015 MRSA SIR CY2014 CY2015 FFY (Federal Fiscal Year) begins October 1. 20

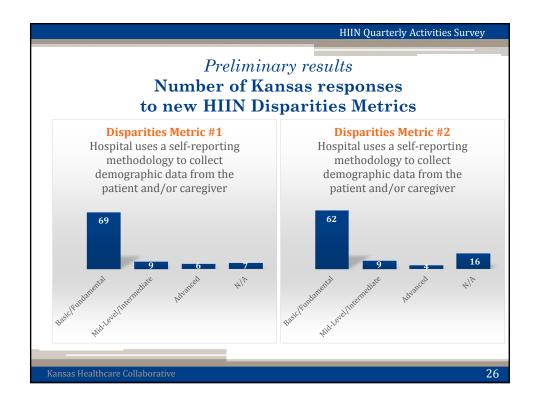


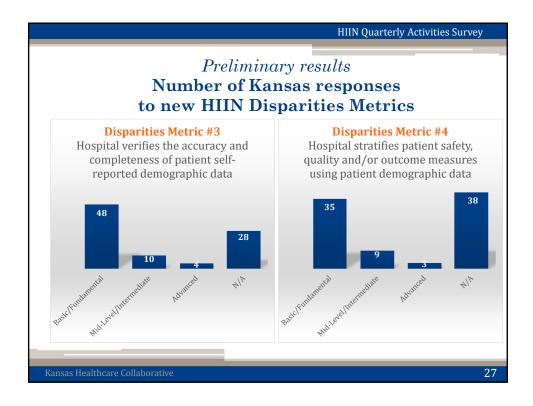


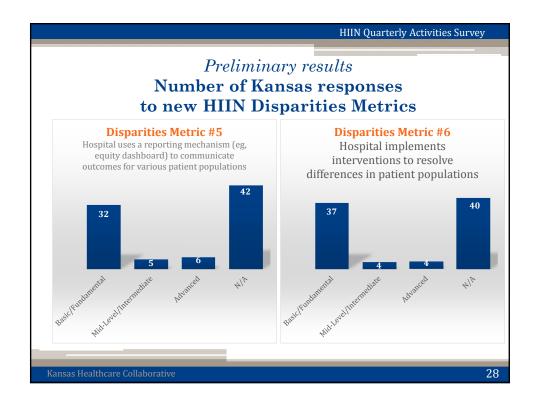


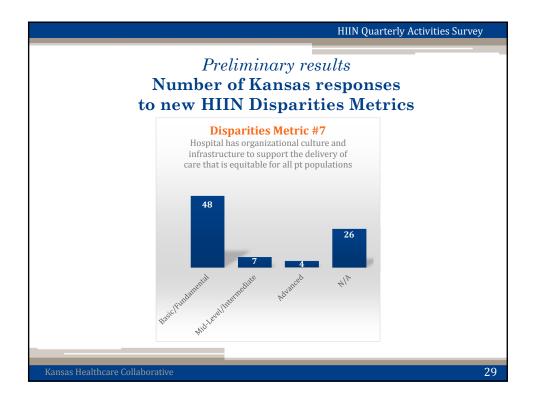














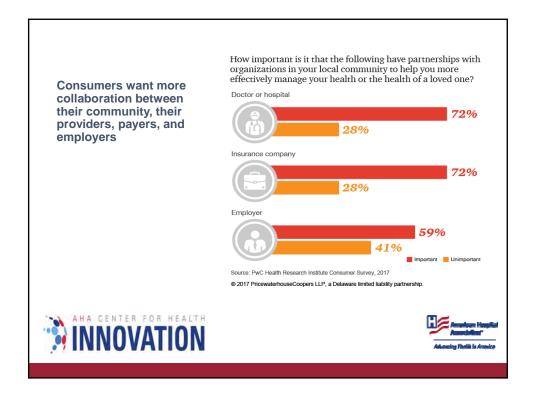
Poll: How much of a priority is health equity within your hospital or health system?

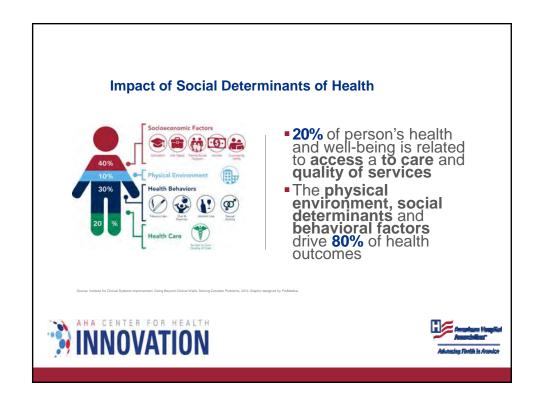
- A) Essential
- B) High
- C) Somewhat
- D) Low
- E) Not a Priority



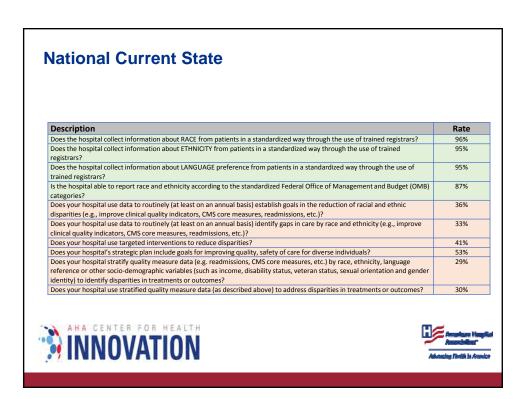


Readmissions Reduction- Pat Teske **Equity of Care & Unconscious Bias- Dr. Deb Ashton **Participants will be able to: **Appraise how to reduce health care disparities demographics and how hospitals can address continuom of care and in the community HCAPS scores **Assess the drivers of health equities that may impact **Distinguish how to recognize and address unconscious **Assess the health care **Assess the drivers of health equities that may impact bias in health care **Assess the drivers of health equities that may impact **Distinguish how to recognize and address unconscious **Assess the drivers of health equities that may impact **Distinguish how to recognize and address unconscious **Assess the drivers of health equities that may impact **Distinguish how to recognize and address unconscious







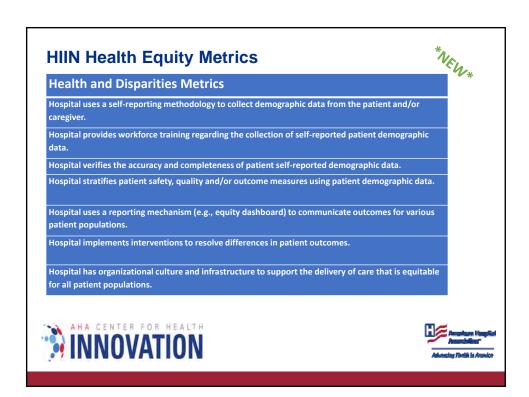


Metric Creation- HIIN Affinity Groups & CMS Office of Minority Health

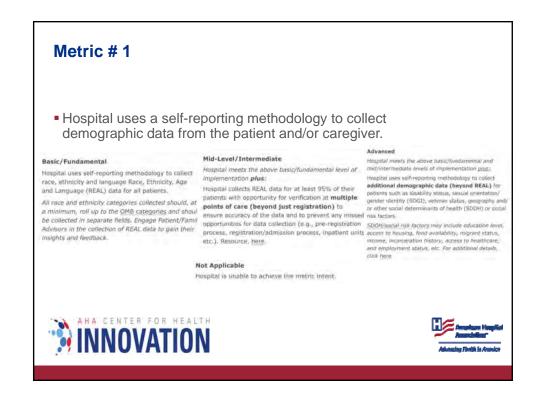
- Data Collection (2 Items)
- Data Validation (1 Item)
- Data Stratification (1 Item)
- Communication Findings (1 Item)
- Addressing Gaps in Care (1 Item)
- Organizational Infrastructure and Culture (1 Item)













 Hospital provides workforce training regarding the collection of self-reported patient demographic data.

Basic/Fundamental

Workforce training is provided to staff regarding the collection of patient self-reported REAL data

Examples of training may include: role playing, scripts, didactic, manuals, on-line modules, or other tools! job aids. Patient/Family, divisions should be included in the development and delivery of workforce training to collect REAL data.

Mid-Level/Intermediate

(SDOH) or social risk factors.

SDOH/social risk factors are received education level, access to housing, lood availability, migrant sharus, income, incarreration plus:

Hospital evaluates the effectiveness of workforce training on an annual basis to ensure staff demonstrate competency in patient self-reporting data collection methodology (e.g. observations, teach back, post-test, etc.).

Hospital meets the above basic/fundamental and mid/intermediate levels of implementation plus: Worldome training is provided to staff regarding the violettion of additional patient self-reported demo-graphic data (beyond REAL) such as disability status, sexual orientation/gender identity (SOGI), veteran status, geography and/or other social determinants of health

Not Applicable

Hospital is unable to achieve the metric intent.





Poll: Does your hospital provide workforce training on demographic data collection?

- A) Yes, it's a regular part of annual training
- B) Yes, but it's not a regular training
- C) I'm not sure
- D) No







Hospital verifies the accuracy and completeness of patient selfreported demographic data.

Basic/Fundamental

Hospital has a standardized process in place to both evaluate the accuracy and completeness (percent of fields completed) for **REAL data and** a process to evaluate and compare hospital collected REAL data

to local demographic community data. Mid-Level/Intermediate

Hospital meets the above basic/fundamental level of implementation plus:

Hospital addresses any system-level issues (e.g., workforce training, etc.) to improve the collection of self-reported REAL data.

racentramny avoises can provide invaluable insights and feedback to address system-level issues regarding income, incarceration history, access to healthcare, the collection of RFAL data. the collection of REAL data.

Hospital meets the above basic/fundamental and mid/intermediate levels of implementation plus Hospital has a standardized process in place to evaluate the accuracy and completeness (percent of fields completed) for additional demographic data (beyond REAL) such as disability status, sexual orientation/ gender identity (SOGI), veteran status, geography and/

or other social determinants of health (SDOH) or social risk factors - and has a process in place to evaluate and Hospital addresses any system-level issues (e.g., compare hospital collected patient demographic data to changes in patient registration screens/fields, data flow local demographic community data.

SDOH/social risk factors may include education level. Patient/Family Advisors can provide invaluable insights access to housing, food availability, migrant status, click here

Not Applicable

Hospital is unable to achieve the metric intent.





Metric #4

 Hospital stratifies patient safety, quality and/ or outcome measures using patient demographic data.

Basic/Fundamental

Hospital stratifies at least one patient safety, quality and or outcome measure by REAL

Mid-Level/Intermediate

Hospital meets the above basic/fundamental level of implementation plus.

Hospital stratifies more than one (or many) patient safety, quality and or outcome measure by REAL.

Hospital meets the above basic/fundamental and

mid/intermediate levels of implementation plus: Hospital stratifies more than one (or many) patient safety, quality and/or outcome measure by REAL and other demographic data (beyond REAL) such as disability status, sexual orientation/gender identity (SOGI), veteran status, geography and/or other social determinants of health (SDOH) or social risk factors SDOH/social risk factors may include education level. access to housing, food availability, migrant status, income, incarceration history, access to healthcare. and employment status, etc. For additional details, click here.

Hospital is unable to achieve the metric intent-





Poll: Does your hospital stratify outcome or other quality indicators?

- A) Yes**
- B) No
- C) I'm not sure

**If yes, type in the chat who in your organization stratifies outcome or other quality indicators.





Metric #5

Hospital uses a reporting mechanism (e.g., equity dashboard) to communicate outcomes for various patient populations.

Basic/Fundamental

Hospital uses a reporting mechanism (e.g., equity dashboard) to routinely communicate patient population outcomes to hospital senior executive leadership (including medical staff leadership) and the Board.

Intermediate

Hospital meets the above basic/fundamental level of implementation plus:

Hospital uses a reporting mechanism (e.g., equity dashboard) to routinely communicate patient population outcomes widely within the organization (e.g., quality staff, front line staff, managers, directors, providers, committees and departments or service lines), Hospital is unable to achieve the metric intent.

Hospital meets the above basic/fundamental and mid/ intermediate levels of implementation plus: Hospital uses a reporting mechanism (e.g., equity dashboard) to share/communicate patient population outcomes with patients and families (e.g., PFAC members) and/or other community partners or stakeholders.







 Hospital implements interventions to resolve differences in patient outcomes.

Basic/Fundamental

Hospital engages multidisciplinary team(s) to develop and test pilot interventions to address identified disparities in patient outcomes

Multidisciplinary teams can include: diversity & inclusion committee, data/analytics, Patient and Family Advisory Councils (PFACs), patient safety committee, information technology, quality/ performance improvement, patient experience, corporate auditing and finance, etc.

Hospital meets the above basic/fundamental and mid/intermediate levels of implementation plus: Hospital has a process in place for ongoing review, monitoring, recalibrating interventions (as needed) to ensure changes are sustainable.

Mid-Level/Intermediate

Hospital meets the above basic/fundamental level of implementation plus:

Hospital Implements interventions (e.g., redesigns processes, conducts system improvement projects and/or develops new services) to resolve identified disparities and educates staff/workforce regarding findings.

Not Applicable

Hospital is unable to achieve the metric intent.





Metric #7

 Hospital has organizational culture and infrastructure to support the delivery of care that is equitable for all patient populations.

Hospital has a standardized process to train its workforce to deliver culturally competent care and inguistically appropriate services (according to the CLAS standards).

Mid-Level/ Intermediate

Hospital meets the above basic/fundamental level of implementation **plus**: Hospital has named an individual (or individuals)

Integrational periodical for individuals of individuals of individuals of individuals of individuals. Training should readiney involve patient and family has been seen and accountability for health equity efforts (e.g., manager, director or intelligence regarding restal and etmic minorities, patients with physical and mental disabilities, veterans, intelligence regarding restal and etmic minorities, patients from the first physical and mental disabilities, veterans, intelligence (LGBT) patients, elderly patients, etc.

Hospital has named an individual (or individuals)

For individuals or individuals or individuals)

Hospital has named an individual (or individuals)

Hospital has named an individual (or individuals)

For individuals or individuals or individuals or individuals or individuals)

Hospital has named an individual (or individuals)

Hospital has named an individual (or individuals)

Hospital has named an individual (or individuals)

For individual (or individuals)

Hospital has named an individual (or individuals)

For individual (or individuals)

Hospital has named an individual (or individuals)

For individual (or individuals)

Hospital has named an individual (or individuals)

For individual (or individuals)

Hospital has named an individual (or individuals)

For individual (or individuals)

Hospital has named an individual (or individuals)

Hospit

Advanced

Hospital meets the above basic/fundamental and mid/intermedate levels of implementation plus: Hospital has make a commitment to ensure equitable health care injointaced and eleviend to all persons through written pelicies, protocols, pleague or strategy benning documents by organizational sadersing and Board of Directors (e.g., mission/vision/values reflect commitment to equity and is demonstrated in organizational goals and objectives). Example: #123fect.putly Pindge

Not Applicable

Hospital is unable to achieve the metric intent.



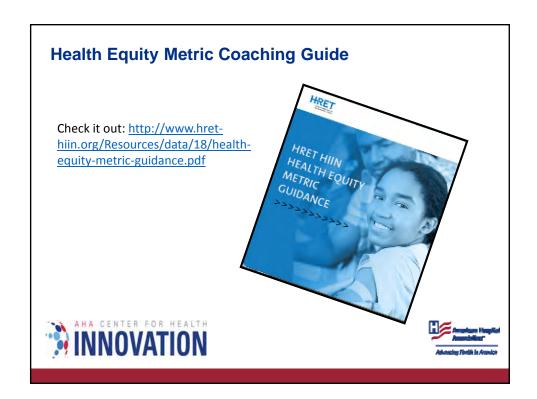


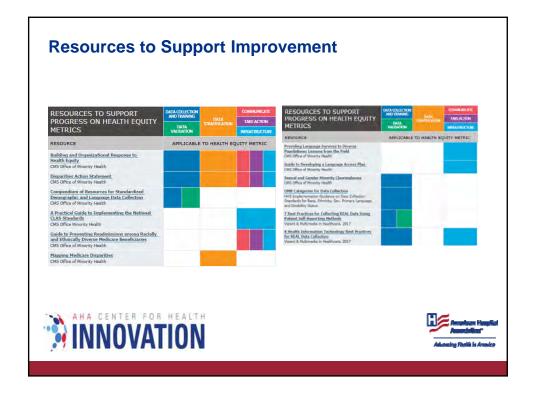
Milestone Alignment

- Disparities:
 - •Milestone 9 = Submission only
 - •Milestone 10 = All measures at least at Basic level
 - •Milestone 11 = All measures at least at Basic level with two at intermediate level or above









HRET HIIN, ACHI & IFD Health Disparity Support

- Thursday, December 6, 2018 1-2 pm CT
 Pathway to Population Health: A Framework for Improvement
 Register here
- Tuesday, December 11, 2018 12-1 pm CT
 The Power of the Patient: The Path from Engagement to Equity
 Register here
- Wednesday, December 19, 2018 12:30-1:30 pm CT Measuring What Works to Achieve Health Equity Register here











Key Considerations

- Results are best when "right patients" are identified proactively and early
- Services must be broadly and consistently available
- The multidisciplinary teams are most effective for addressing these issues
- Patient and family voices should assist in informing strategies and goals
- Impacting harm & readmissions requires understanding root causes & rewiring services to be proactive, build relationships, and equip the community with information and resources





