

# **Sabetha Hospital Influenza Vaccine**

## **PURPOSE:**

To provide safe care for our patients and to provide a safe work environment for our healthcare personnel (HCP) by increasing the vaccination rate against influenza to 100%.

## **Policy:**

1. All HCP are required to receive annual vaccination against influenza. This will be provided at no cost.
2. Exemptions from receiving the influenza vaccination include the following:  
HCP with a history of an anaphylactic reaction to the influenza vaccine, severe allergy to egg or egg products, Guillian-Barre Syndrome.
3. All HCP who are exempt from receiving the vaccine will wear a face mask at all times in the patient area and with direct contact with patients. The HCP will need a physician's order stating they cannot receive the influenza vaccine.
4. The influenza season is defined by the CDC as October 1 - March 31. Should the influenza season begin sooner than October 1 or last longer than March 31, HCP will be required to wear face mask beginning with the onset of the season and until the season concludes.
5. All employees and volunteers should be vaccinated by one day prior to Thanksgiving or report to Human Resources, Julie Holthaus.
6. This includes all non SCH employees, here doing clinical rotations at the Sabetha Hospital.

12/22/14 Angie Russell, RN

References: CDC, MMWR. "Prevention & Control of Influenza: Recommendations of the Advisory Committee on Immunization Practices (ACIP)  
CDC, MMWR. Immunization of Health-Care Workers: Recommendations of the Advisory Committee on Immunization Practices (ACIP) and the Hospital Infection Control Practices Advisory Committee (HICPAC